

**MIDDLE FORK CROW RIVER WATERSHED DISTRICT BOARD OF  
MANAGERS SPECIAL MEETING**

**December 27, 2019, 1:30 p.m.  
MFCRWD Office, 189 County Road NE, Spicer, MN**

Present: S. Braegelman, J. Hedtke, R. Schaefer, G. Behm, (absent – B. Hodapp), M. Johnson.

1. Meeting was called to order by S. Braegelman at 1:34 p.m.
2. District Mission Statement “We exist for the protection and preservation of water quality in the Middle Fork Crow River Watershed” was read by S. Braegelman.
3. Motion to approve the agenda by R. Schaefer, second by J. Hedtke. Motion passed 4-0.

**MINUTES**

4. District Matters
  - a. Board Resolution #19-04 - Amendment to the MFCRWD Flex Benefits Plan

The new amendments were presented by M. Johnson. Item 1 presented was elimination of the 2 ½ month grace period. And Item 2 was the election of a Health FSA \$500 Carryover.

G. Behm suggested that the District provide a means for inflationary rates for the monthly allowance for the health benefits. R. Schaefer suggested that we revisit the monthly amounts during budgeting. The Board agreed and requested that M. Johnson explore local offices and their benefits package.

Motion to approve the Board Resolution #19-04 - Amendment to the MFCRWD Flex Benefits Plan was made by R. Schaefer, second by G. Behm. Motion passed.

5. Motion was made by J. Hedtke, seconded by G. Behm to adjourn the meeting. Motion passed 4-0 and the meeting ended at 2:03pm.