

Chapter Four: Implementation

Chapter Four contains the District's Implementation Plan. This Plan identifies the goals, objectives, and initiatives that will guide the District in water resource management over the next ten years (2007-2017). Each initiative has been assigned specific implementation information, thus laying the foundation for achieving goals and objectives. Each initiative has also been prioritized for implementation.

A. Goals, Objectives, and Initiatives Defined

The Implementation Plan consists of goals, objectives, and initiatives that were developed with input from the public, Board of Managers, Watershed Management Plan Taskforce, and Advisory Committee. The following provides a definition of each of these components:

Goal: A goal is an idealistic statement intended to be attained at some undetermined future date. Goals are purposely general in nature.

Objective: An objective is an action-oriented statement that supports the completion of a goal. There may be more than one objective per goal.

Initiative: An initiative is a specific action that will be taken in order to achieve a goal and objective.

B. Initiative Information

Each initiative identified in the Implementation Plan has been assigned specific information on priority subwatershed(s), proposed timeframe, coordinating agency(s), and estimated cost. Collectively, this information will be used to achieve the goals and objectives set forth in the Plan. A description of these categories is provided below.

Priority Subwatershed(s): Details the areas within the District where the implementation of the initiative is most critical.

Proposed Timeframe: Provides an approximate timeframe, from 2007 to 2017, when the initiative will be initiated and completed.

Coordinating Agency(s): Entails who potentially will be involved in the implementation of the initiative. An *Asterisk and Underline indicates lead responsibility. A listing of the most common coordinating agencies and their respective acronyms is provided below.

City (City)
County (County)
Crow River Organization of Water (CROW)
Lake Association (LA)
Middle Fork Crow River Watershed District (MFCRWD)
Minnesota Board of Water and Soil Resources (BWSR)
Minnesota Department of Agriculture (MDA)
Minnesota Department of Health (MDH)
Minnesota Department of Natural Resources (DNR)
Minnesota Department of Transportation (MnDOT)

Minnesota Geological Survey (MGS)
Minnesota Pollution Control Agency (MPCA)
Natural Resources Conservation Service (NRCS)
Soil and Water Conservation District (SWCD)
University of Minnesota Extension Service (UMES)
United States Army Corps of Engineers (USACE)
United States Fish and Wildlife Service (USFWS)
United States Geological Survey (USGS)

Estimated Cost: Is the projected cost to implement the initiative. Initiatives that the District was unable to assign an estimated cost to are listed as To Be Determined (TBD).

C. Prioritization of Initiatives

An Open House was held on November 16, 2006 in which residents and other stakeholders were asked to prioritize the initiatives contained in the Implementation Plan. Each person was provided five “priority” dots and was instructed to place them next to the initiatives they believed were of highest priority for implementation. Initiatives that received 3-5 dots were classified as Important (I - highlighted green), meaning that they should be readily addressed as funds and personnel become available. Initiatives that received 6 or more dots were classified as Urgent (U - highlighted yellow), meaning that they should be addressed immediately, as opportunities could be lost through inaction. A detailed transcript of the input gathered from the Open House is contained in Appendix E.

Middle Fork Crow River Watershed District Watershed Management Plan (2007-2017) Implementation Plan

GOAL 1: PROTECT AND IMPROVE SURFACE WATER QUALITY.

Objective A: Increase stormwater management within the District.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (* <u>Lead</u>)	Estimated Cost
1. Stormwater Management Plan. Prepare a Comprehensive Stormwater Management Plan for the District that focuses on areas that are experiencing or expected to experience intense development pressure, specifically the New London-Spicer Area. This Plan should prescribe BMPs, including potential retrofit opportunities, provide recommendations for coordinating stormwater management among local units of government, and identify potential funding options. (U)	Green Lake Nest Lake	2007-2008	* <u>MFCRWD</u> , Cities, Counties, DNR, MPCA	\$40,000
2. Stormwater Management Regulations. Cooperatively work with local units of government to ensure that all new development complies with local, State, and Federal stormwater management regulations, which ever is more stringent. (I)	All	2007-2017	* <u>Cities</u> , * <u>Counties</u> , <u>MFCRWD</u> , MPCA	\$2,500/yr
3. Stormwater Management Ordinances. Provide technical assistance to local governmental units for the development of stormwater management ordinances.	All	2007-2009	* <u>MFCRWD</u> , Cities, Counties	\$8,000
4. BMP Program. Provide technical and financial assistance, as available, to local governmental units and landowners for the implementation of stormwater management BMPs.	Green Lake Nest Lake	2007-2017	* <u>MFCRWD</u> , Cities, Counties, SWCDs	\$5,000/yr
5. Rule Recommendation. Require that stormwater discharges to designated water resources be approved by the District and meet specific discharge standards (pre-development = post-development runoff rate, volume, and quality).	All	2007	* <u>MFCRWD</u>	\$5,000

Objective B: Reduce erosion and sediment loading.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
6. Riparian Buffer Strip Incentive Program. Provide financial incentives to landowners for establishing and maintaining riparian buffer strips. (U)	All	2007-2017	* <u>MFCRWD</u> , CROW, SWCDs	\$10,000/yr
7. Roadway Maintenance. Work with transportation authorities to develop a routine schedule for sediment basin maintenance, street sweeping, and other BMPs. (I)	Green Lake Nest Lake	2007-2009	* <u>Cities</u> , * <u>Counties</u> , * <u>MnDOT</u> , MFCRWD	\$5,000
8. Erosion and Sediment Control Ordinances. Provide technical assistance to local governmental units for the development of erosion and sediment control ordinances. (I)	All	2007-2009	* <u>MFCRWD</u> , Cities, Counties	\$8,000
9. Highly Erodible Land. Identify and target highly erodible land for enrollment in conservation easement programs, such as CRP and RIM.	CD 37 Green Lake Nest Lake	2007-2017	* <u>SWCDs</u> , MFCRWD	\$2,000/yr
10. Stream Stabilization/Debris Removal. Implement and/or provide technical and financial assistance, as available, to landowners for stream stabilization and debris removal projects to maintain stream integrity.	All	2007-2017	* <u>MFCRWD</u> , * <u>SWCDs</u> , CROW, DNR, USACE	\$10,000/yr
11. BMP Program. Provide technical and financial assistance, as available, to local governmental units and landowners for the implementation of erosion and sediment control BMPs.	All	2007-2017	* <u>MFCRWD</u> , * <u>SWCDs</u> , CROW	\$2,500/yr
12. Rule Recommendation. Require grading and pre and post construction erosion control plans for land development and public construction projects.	All	2007	* <u>MFCRWD</u>	\$5,000

Objective C: Reduce external and internal nutrient/contaminant loading.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
13. In-Lake Management. Conduct and/or provide technical and financial assistance, as available, to lake associations and other groups/organizations for the implementation of in-lake management efforts, such as aeration and alum treatment, to improve the quality of water resources, when appropriate. (U)	Calhoun Lake Diamond Lake Green Lake Monongalia Lake Nest Lake	2007-2017	* <u>MFCRWD</u> , DNR, LAs, MPCA	TBD
14. Wastewater Treatment. Cooperatively work with local governmental units and other partners to identify and resolve wastewater treatment-related pollution issues. (U)	Diamond Lake Nest Lake	2007-2017	* <u>Cities</u> , * <u>Counties</u> , MFCRWD, MPCA	\$2,500/yr
15. Revolving Loan Fund. Establish and implement a revolving loan fund for upgrading noncompliant septic systems.	All	2008-2017	* <u>MFCRWD</u> , Counties, CROW	\$50,000
16. Sourcewater Protection. Actively participate in the Upper Mississippi River Sourcewater Protection Program.	All	2007-2017	* <u>MDH</u> , MFCRWD	\$1,500/yr
17. BMP Program. Provide technical and financial assistance, as available, to landowners for the implementation of nutrient and manure management BMPs.	All	2007-2017	* <u>Counties</u> , * <u>SWCD</u> , MFCRWD	\$10,000/yr

Objective D: Manage public drainage systems to provide both conveyance and ecological benefits.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
18. Drainage System Management. Ensure that public drainage systems are operated and maintained in accordance with State Drainage Law (M.S. Chapter 103E) and other applicable regulations.	All	2007-2017	* <u>Counties</u> , DNR, SWCDs	\$1,000/yr
19. Drainage Management Plan. Develop a Comprehensive Drainage Management Plan for public drainage systems in the District.	All	2009-2017	* <u>Counties</u> , * <u>MFCRWD</u> , DNR, SWCDs	\$25,000

Objective D: Manage public drainage systems to provide both conveyance and ecological benefits (Continued...).

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
20. Alternative Drainage Practices. Provide financial incentives to landowners for the implementation of alternative drainage practices, such as blind tile inlets, that have the potential to improve water quality.	Diamond Lake CD 47 M. Fork Crow River	2007-2017	* <u>MFCRWD</u> , Counties, CROW, SWCDs	\$5,000/yr
21. River Restoration. Cooperatively work with stakeholders to restore channelized segments of the River to a more natural state.	M. Fork Crow River	2007-2017	* <u>MFCRWD</u> , Counties, DNR	\$10,000/yr

Objective E: Prevent and control invasive aquatic specie infestations.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
22. Invasive Aquatic Species Management. Conduct and/or provide technical and financial assistance, as available, to lake associations and other groups/organizations for the implementation of invasive aquatic specie prevention and/or control efforts. (I)	Diamond Lake Green Lake Nest Lake	2007-2017	* <u>MFCRWD</u> , DNR, LAs	\$20,000/yr
23. Public Water Access Signage. Install and maintain signage regarding the spread of invasive aquatic species at all public water accesses. (I)	All	2007-2017	* <u>DNR</u> , * <u>LAs</u> , <u>MFCRWD</u>	\$2,000
24. Pilot Program. Establish an invasive aquatic species prevention pilot program with a lake association. Volunteers would staff the public water access on selected days and educate boaters on how invasive species can be transported and how to properly conduct a boat inspection.	Green Lake Long Lake	2007-2009	* <u>MFCRWD</u> , * <u>LAs</u> , DNR	\$250
25. Volunteer Network. Establish a network of volunteers to identify and monitor the distribution of invasive aquatic species. All volunteers should be provided initial identification training and resource materials.	Diamond Lake Green Lake Nest Lake	2007-2009	* <u>MFCRWD</u> , DNR, LAs	\$5,000
26. Benefit Analysis. Evaluate the net benefit of current and proposed invasive aquatic specie control strategies.	All	2007	* <u>MFCRWD</u>	\$1,000

GOAL 2: PROTECT GROUNDWATER QUALITY.

Objective A: Prevent groundwater contamination.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
27. BMP Program. Provide technical and financial assistance, as available, to local governmental units and landowners for the implementation of groundwater protection BMPs. (I)	CD 37 JD 3 Mainstem JD 3, Branch 6	2007-2017	*MFCRWD, *SWCDs, MDH, CROW	\$2,500/yr
28. Wellhead Protection. Participate in the preparation and implementation of wellhead protection plans for public water suppliers.	All	2007-2017	*Cities, *MDH, MFCRWD	\$1,000/yr
29. Protection of Vulnerable Areas. Provide financial assistance, as available, to individual public water suppliers to assist in the protection of vulnerable wellhead protection areas, including the purchase of development rights.	All	2007-2017	*MFCRWD	\$5,000

GOAL 3: MAINTAIN AN ADEQUATE SUPPLY OF SURFACE AND GROUNDWATER FOR ALL USERS.

Objective A: Manage water resource supplies to minimize use conflicts.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
30. Water Appropriation Permits. Review and provide comments, as necessary, on all water appropriation permit applications submitted to the DNR in the District.	All	2007-2017	*MFCRWD	\$250/yr
31. Dam Reconstruction and Repair. Provide technical and financial assistance, as available, for the reconstruction and repair of dams to ensure adequate water levels are maintained.	Calhoun/Green Lakes Diamond Lake Monongalia Lake Nest Lake	2007-2017	*DNR, *MFCRWD, USACE	TBD
32. Rule Recommendation. Regulate the reconstruction and repair of dams and other water control structures in the District.	All	2007	*MFCRWD	\$5,000

GOAL 4: PROTECT AND RESTORE CRITICAL AREAS.

Objective A: Preserve and restore wetlands.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
33. Wetland Preservation. Ensure existing wetlands are protected through the enforcement of existing State and Federal laws. (U)	All	2007-2017	*BWSR, *Counties, *DNR, *NRCS, *SWCDs	\$0
34. Restoration Program. Develop and implement a coordinated and comprehensive program with partnering agencies for restoring wetlands within the District.	All	2007-2017	*SWCDs, BWSR, DNR, MFCRWD, NRCS, USFWS	\$5,000/yr
35. Priority Restoration List. Utilize the USFWS's Restorable Wetlands Inventory to develop a prioritized listing of wetlands to be targeted for restoration on a subwatershed basis.	All	2007-2009	*MFCRWD, USFWS	\$2,500

Objective B: Protect hydrologically sensitive and unique natural areas.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
36. Hydrologically Sensitive Areas. Utilize conservation easement programs and land use controls to protect hydrologically sensitive areas, such as the Hardwood Hills area north of Green Lake.	Green Lake	2007-2017	*Counties, MFCRWD	\$500/yr
37. County Biological Survey. Acquire and utilize County Biological Survey data to prevent impact to the critical habitat areas of listed species.	All	2007	*MFCRWD, DNR	\$100

Objective C: Minimize the impact of new and existing development in shoreland areas.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
38. BMP Program. Provide technical and financial assistance, as available, to landowners for the implementation of shoreland BMPs. (U)	Diamond Lake Green Lake Nest Lake	2007-2017	*MFCRWD, *SWCDs, CROW, DNR	\$7,500/yr
39. Encourage cities and counties to adopt the DNR's new alternative shoreland standards. (I)	All	2007-2009	*MFCRWD	\$1,000

GOAL 5: PROMOTE WISE LAND USE MANAGEMENT.

Objective A: Participate in land use planning

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
40. Regulation Continuity. Provide formal recommendations to cities and counties on measures each can take to increase land use regulation continuity in the District. (I)	All	2007-2008	*MFCRWD	\$3,000
41. Rule Recommendation. Require independent review of site plans for major land development and public construction projects. (I)	All	2007	*MFCRWD	\$1,000
42. Sustainable Development. Cooperatively work with other local units of government to develop and implement sustainable development policies.	Green Lake Nest Lake	2007-2017	*Cities, *Counties, MFCRWD	\$500/yr
43. Ordinance Review. Review and provide comments to local governmental units when they adopt or amend ordinances relating to water resources.	All	2007-2017	*MFCRWD	\$250/yr
44. EAW/EIS Review. Review and provide comments on Environmental Assessment Worksheets (EAW) and Environmental Impact Statements (EIS) to Responsible Government Units for projects that have the potential to impact water resources.	All	2007-2017	*MFCRWD	\$250/yr

Objective A: Participate in land use planning (Continued...).

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
45. Rule Recommendation. Require that local units of government submit proposed ordinances related to water resources to the District at least 30 days prior to the public hearing for review and comment.	All	2007	*MFCRWD	\$250

Objective B: Promote environmentally responsible water-based recreation.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
46. Public Water Access BMPs. Provide technical and financial assistance, as available, to public water access administrators for the implementation of BMPs to reduce the affect of these areas on surface water resources.	All	2007-2017	*DNR, Counties, DNR, MFCRWD, MnDOT, Townships	\$1,000/yr
47. Special Protection Zones. Support the creation and implementation of special protection zones, such as Dogfish Bay's (Diamond Lake) No Wake Zone, when appropriate.	All	2007-2017	*Cities, *Counties, DNR, MFCRWD	\$100/yr
48. Fish and Wildlife Management Programs. Cooperatively work with the USFWS and DNR, Division of Fish and Wildlife to develop and implement management programs.	All	2007-2017	*DNR, *USFWS, MFCRWD	\$500/yr

GOAL 6: EXPAND OUR KNOWLEDGE AND UNDERSTANDING OF THE WATERSHED.

Objective A: Coordinate and improve water resource monitoring and analysis efforts.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
49. Water Resource Monitoring. Coordinate a comprehensive monitoring program within the District to assess the condition of surface and groundwater resources and identify pollution sources. (U)	All	2007-2017	*MFCRWD, CROW, DNR, MPCA	\$20,000/yr

Objective A: Coordinate and improve water resource monitoring and analysis efforts (Continued...).

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
50. Data Collection and Organization. Develop and maintain a user-friendly database for all water resource monitoring data. (U)	All	2007-2017	* <u>MFCRWD</u> , MPCA	\$2,000/yr
51. Subwatershed Water Quality Goals. Utilize available data to identify specific water quality goals for water resources.	All	2007-2008	* <u>MFCRWD</u>	\$1,000
52. Monitoring Plan. Prepare an annual Monitoring Plan for assessing the condition of surface and groundwater resources, as well as identifying pollution sources. This Plan should identify the specific sites to be monitored and contain detailed information on the physical, chemical, and biological parameters to be analyzed at each site.	All	2007-2017	* <u>MFCRWD</u> , CROW, DNR, LAs, MPCA, USGS	\$1,000/yr
53. Volunteer Monitoring. Recruit volunteers to participate in monitoring programs. At least one volunteer should be identified from every lake.	All	2007-2017	* <u>MFCRWD</u> , CROW, MPCA	\$300/yr
54. EDA/STORET. Annually submit surface water quality data to the MPCA and EPA to be entered into the EDA and STORET systems.	All	2007-2017	* <u>MFCRWD</u>	\$250/yr
55. Mapping Application. Develop an interactive, web-based mapping application that connects users with water quality data from specific monitoring sites.	All	2008-2011	* <u>MFCRWD</u>	\$5,000
56. Gauging Station. Establish a permanent gauging station at the outlet of the River and other sites, where appropriate.	M. Fork Crow River	2008	* <u>MFCRWD</u> , DNR, USGS	\$10,000
57. Data Analysis/Modeling. Utilize available analysis and modeling tools, including FLUX, BATHYTUB, etc, to evaluate monitoring data.	All	2007-2017	* <u>MFCRWD</u> , DNR, MPCA, USGS	\$1,000/yr
58. Monitoring Summary. Include a summary of all monitoring data in the Annual Report.	All	2007-2017	* <u>MFCRWD</u>	\$500/yr

Objective B: Conduct resource studies and inventories.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
59. TMDL Studies. Coordinate the preparation and implementation of TMDL studies for impaired waters. (U)	Diamond Lake	2008-2017	* <u>MFCRWD</u> , LAs, MPCA	\$200,000
60. Buffer Strip Inventory. Develop a GIS-based inventory of buffer strips along all streams and public drainage ditches. (U)	All	2008-2010	* <u>MFCRWD</u> , SWCDs	\$10,000
61. Point Source Pollution Inventory. Develop a GIS-based inventory of known and potential sources of point-source pollution, including feedlots, fuel storage facilities, and wastewater treatment facilities.	All	2008-2011	* <u>MPCA</u> , Counties, MFCRWD	\$5,000
62. Public Drainage Systems Inventory. Develop a GIS-based inventory of public drainage systems in the District. This inventory should include detailed attribute information for each system, including past maintenance efforts.	All	2007-2011	* <u>Counties</u> , MFCRWD	\$10,000
63. Dam Assessment. Conduct an assessment of the condition and functionality of each dam in the District.	Calhoun Lake Nest Lake	2010-2012	* <u>DNR</u> , * <u>MFCRWD</u>	\$20,000
64. Well Inventory. Develop a GIS-based inventory of existing and abandoned wells in the District.	All	2011-2017	* <u>Counties</u> , * <u>MDH</u> , MDA, MFCRWD	\$15,000
65. Groundwater Contamination Vulnerability Inventory. Develop a GIS-based inventory of areas vulnerable to groundwater contamination utilizing the County Geologic Atlases, Soil Surveys, and County Well Index.	All	2009-2011	* <u>MFCRWD</u> , DNR, MDH, MGS, NRCS	\$10,000
66. Water Balance Study. Conduct a detailed water balance study on the watershed.	All	2008-2011	* <u>MFCRWD</u> , DNR, MPCA, USGS	\$20,000
67. Hydrogen Sulfide Follow-up Study. Conduct a follow-up study on the status of the hydrogen sulfide emission problem that is occasionally created by the River in New London during anaerobic conditions.	Monongalia Lake	2008-2011	* <u>MPCA</u> , DNR, MFCRWD	\$10,000
68. Improvement of Subwatershed Delineations. Work with partnering agencies to improve the accuracy of subwatershed delineations.	All	2007-2017	* <u>DNR</u> , * <u>USGS</u> , MFCRWD	\$500/yr

Objective B: Conduct resource studies and inventories (Continued...).

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
69. Hydrologic Investigations. Conduct hydrologic investigations, as needed, to resolve conflicts in existing data and determine the influence of lesser-known basins in the District.	All	2007-2017	* <u>MFCRWD</u> , DNR, USGS	\$2,000/yr
70. New Technology. Invest in new technology for conducting resource studies and inventories.	All	2007-2017	* <u>MFCRWD</u>	\$1,000/yr

GOAL 7: ENGAGE RESIDENTS IN WATER RESOURCE MANAGEMENT.

Objective A: Develop a comprehensive education/outreach program.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
71. Comprehensive Education/Outreach Plan. Develop and maintain a Comprehensive Education/Outreach Plan for the District that identifies important issues and outlines specific strategies on how to target key stakeholder groups. (U)	All	2007	* <u>MFCRWD</u> , Counties, CROW, SWCDs	\$5,000
72. Youth Education Program. Develop and implement a water resource curriculum for youth in the District. (I)	All	2007-2017	* <u>MFCRWD</u> , CROW, SWCDs	\$1,000/yr
73. Educational Events and Workshops. Sponsor and facilitate education events and workshops with partnering agencies.	All	2007-2017	* <u>MFCRWD</u> , CROW, SWCDs	\$2,500/yr
74. Public Information Package. Develop a public information package that can be economically mailed or distributed to residents that explains what a watershed is and how they can impact water resources on a daily basis.	All	2007-2017	* <u>MFCRWD</u>	\$1,000
75. Information Materials. Develop and collect informational materials, including brochures and other handouts, that summarize land use/water resource issues in the District and make them readily available to the public.	All	2007-2017	* <u>MFCRWD</u> , UMES	\$500/yr

Objective B: Improve and expand volunteer opportunities for residents.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
76. Volunteer Recruitment. Actively recruit and properly train volunteers to assist the District in water resource management.	All	2007-2017	* <u>MFCRWD</u> , CROW	\$500/yr
77. Volunteer Retention. Regularly recognize the efforts of volunteers who have assisted the District in water resource management.	All	2007-2017	* <u>MFCRWD</u> , CROW	\$500/yr
78. Volunteer Program Expansion. Periodically review Plan initiatives to identify potential opportunities for volunteers to assist in implementation.	All	2007-2017	* <u>MFCRWD</u> , CROW	\$250/yr
79. Advisory Committee. Actively recruit residents to serve on the District's Advisory Committee.	All	2007-2017	* <u>MFCRWD</u>	\$100/yr
80. Youth Involvement. Support the implementation of water resource projects with youth.	All	2007-2017	* <u>MFCRWD</u>	\$1,000/yr

Objective C: Provide guidance to citizen groups and organizations on water resource issues.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
81. Citizen Group/Organization Meetings. Regularly attend lake association and other citizen group/organization meetings to share information and gain better insight on water resource issues.	All	2007-2017	* <u>MFCRWD</u>	\$500/yr
82. Management Plans. Provide technical assistance to lake associations for the development and implementation of Lake Management and Aquatic Vegetation Management Plans.	Diamond Lake Green Lake Nest Lake	2007-2017	* <u>MFCRWD</u> , DNR	\$1,000

GOAL 8: PROVIDE FOR EFFECTIVE AND EFFICIENT ADMINISTRATION.

Objective A: Maintain an active Board of Managers and Advisory Committee.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
83. Board of Managers Meetings. Hold monthly meetings of the District's Board of Managers.	All	2007-2017	* <u>MFCRWD</u>	\$7,500/yr
84. Advisory Committee Meetings. Hold quarterly meetings of the District's Advisory Committee.	All	2007-2017	* <u>MFCRWD</u>	\$1,000/yr
85. Future Membership. Recruit and maintain a listing of persons who are interested in serving on the Advisory Committee.	All	2007-2017	* <u>MFCRWD</u>	\$100/yr

Objective B: Maintain adequate staffing and utilize consultants, when necessary.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
86. Staffing Plan. Develop and implement a Staffing Plan to ensure that the goals and objectives of the District are effectively implemented.	All	2007	* <u>MFCRWD</u>	\$5,000
87. Consultants. Utilize consultants to address engineering, hydrologic, and planning issues, when necessary	All	2007-2017	* <u>MFCRWD</u>	TBD

Objective C: Provide training opportunities for Board Managers, Advisory Committee members, and staff.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
88. Conferences and Workshops. Provide funding for Board Managers, Advisory Committee members, and staff to attend conferences and workshops to increase internal knowledge and skills.	All	2007-2017	* <u>MFCRWD</u>	\$2,000/yr

Objective C: Provide training opportunities for Board Managers, Advisory Committee members, and staff (Continued...).

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (* <u>Lead</u>)	Estimated Cost
89. New Manager and Committee Member Training. Conduct or provide funds for new Board Managers and Advisory Committee members to attend a training program to familiarize them on the many functions and responsibilities of the District.	All	2007-2017	* <u>MFCRWD</u>	\$1,000/yr

Objective D: Develop a comprehensive public relations program.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (* <u>Lead</u>)	Estimated Cost
90. Mission Statement. Develop a mission statement for the District.	All	2007	* <u>MFCRWD</u>	\$100
91. District Website. Develop and regularly maintain a District website.	All	2007-2017	* <u>MFCRWD</u>	\$500/yr
92. Annual Report. Prepare and distribute an Annual Report that summarizes the District's accomplishments.	All	2007-2017	* <u>MFCRWD</u>	\$1,500/yr
93. District Newsletters. Prepare and distribute newsletters to residents and other stakeholders that highlight District accomplishments and priority water resource issues.	All	2007-2017	* <u>MFCRWD</u>	\$2,000/yr
94. Tours. Provide tours of the watershed to stakeholders that highlight projects that the District has been involved with and areas that are in need of attention.	All	2007-2017	* <u>MFCRWD</u>	\$2,000/yr
95. Press Releases. Prepare and distribute quarterly press releases that summarize District activities and decisions.	All	2007-2017	* <u>MFCRWD</u>	\$500/yr

Objective E: Foster relationships with potential partners.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
96. Meetings. Hold regular meetings with potential partners to discuss partnership opportunities and roles in implementation.	All	2007-2017	*MFCRWD	\$1,000/yr
97. Technical Committees. Form technical committees, as necessary, to address specific water resource issues.	All	2007-2017	*MFCRWD	\$500/yr
98. Directory. Maintain a current directory of representatives from all Federal, State, and local agencies, offices, and special interest groups. These representatives should be sent regular updates on the activities of the District.	All	2007-2017	*MFCRWD	\$100/yr

Objective F: Develop and implement a regulatory program.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
99. District Rules. Develop, adopt, and implement rules for the District. (I)	All	2007	*MFCRWD	\$30,000
100. Permitting and Inspection Program. Develop a permitting and inspection program for the implementation of rules. (I)	All	2007	*MFCRWD	\$8,500

Objective G: Strive for efficient planning and fiscal accountability.

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
101. Additional Funding Sources. Actively pursue additional funding sources, such as grants and donations, in order to fund the implementation of initiatives and reduce the tax levy burden on the residents of the District. Seek partnerships and cooperative agreements to finance initiatives, when appropriate. (U)	All	2007-2017	*MFCRWD	\$2,000/yr

Objective G: Strive for efficient planning and fiscal accountability (Continued...).

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
102. Annual Work Plan and Budget. Prepare and adopt an annual work plan and budget following the statutory requirements of M.S. Chapter 103D.	All	2007-2017	* <u>MFCRWD</u>	\$500/yr
103. Annual Audit. Conduct an annual audit of the financial records of the District.	All	2007-2017	* <u>MFCRWD</u>	\$1,500/yr
104. Financing Mechanisms. Utilize appropriate financing mechanisms to fund District initiatives, including but not limited to mechanisms and procedures outlined in M.S. Chapter 103D.	All	2007-2017	* <u>MFCRWD</u>	\$0

Objective H: Review and update the Watershed Management Plan

Initiative	Priority Subwatershed(s)	Proposed Timeframe	Coordinating Agency(s) (*Lead)	Estimated Cost
105. Annual Plan Review. Hold an annual meeting of the Advisory Committee to review progress in achieving Plan initiatives and identify emerging issues and opportunities that should be incorporated into the Plan through the amendment process.	All	2007-2017	* <u>MFCRWD</u>	\$100/yr
106. Plan Revision. Revise the Watershed Management Plan prior to its expiration.	All	2016-2017	* <u>MFCRWD</u> , BWSR	\$40,000