

**MFCRWD Regular Watershed District Meeting Agenda
November 13, 2025 at 6:30 p.m. at the MFCRWD Office**

1. Call to Order –President Schaefer
2. District Mission Statement: *“We exist for the protection and preservation of water quality in the Middle Fork Crow River Watershed District.”*
3. Additions / Corrections to the Agenda
4. Consent Agenda [*Approved with one motion*]
 - a. Financial Report
 - i. Finance Report & Cash Balances
 - ii. Approval of Payables & Expenditures
 - b. Regular Board Meeting Minutes – October 14, 2025.
5. Discussion / Business Items
 - a. Recommendation of changes to the MFCRWD Employee Handbook
 - i. Resolution 2025-20 Authorization to Amendments to the MFCRWD Employee Handbook Policy
 - b. MN Paid Family and Medical Leave Policy update
 - i. Resolution 2025-21 Adopt MN Paid Leave policy
 - c. MAWD Annual Conference December 3-5– Discussion
 - d. Agenda Additions / Other Matters
6. Reports & Updates
 - a. Administration – Andy Johnson
 - b. Finance / Office Manager – Leah Melges
 - c. Water Resource Specialist – Erin Vruwink
 - d. District Engineer – Nick Wyers
 - e. District Attorney – John Kolb
 - f. Other Reports from Managers / Staff
7. Public Access Forum (*those desiring to speak, please share your name for the meeting record*)
8. Adjournment