

Middle Fork Crow River Watershed District Special Meeting Minutes
March 3rd, 2025 at 4:30 pm at the MFCRWD Office

Board of Managers Present: Ruth Schaefer, Jay Hedtke, Jeff Gertgen, Shane Braegelman (via Zoom), Amanda Toutges.

Staff & Guests Present: None.

1. The meeting was called to order by President Schaefer.
2. President Schaefer recited the District's mission statement: "We exist for the protection and preservation of water quality in the Middle Fork Crow River Watershed District."
3. Business Items
 - a. Process of Hiring a New District Administrator
The Board discussed three possible options:
 1. Hiring David Drown & Associates HR Firm
 2. Promote from within the District
 3. Conduct our own search
 - b. Potential of hiring an additional Watershed employee
4. Discussion / Deliberation
 - a. The Board discussed all 3 options and decided to promote from within the District and offer the position to Project Manager Andy Johnson.
 - b. The Board discussed the implications of 2 staff positions open with current projects and monitoring to start soon.
5. Adjournment: The meeting ended at 5:15 p.m.

Submitted by,

Ruth Schaefer
President